




**Harvard**  
FEDERAL CREDIT UNION



**GreenPath**<sup>™</sup>  
financial wellness

# Wintersession Investing 101



# BUILDING YOUR CASE FOR WEALTH:

## A Practical Guide To Investing

Shahar Ziv

# Disclaimer

The content in this presentation is for informational purposes only; you should not construe any such information or other material as legal, tax, investment, financial or other advice. The content is of a general nature and does not address, and is not intended to address, the circumstances of any particular individual. It does not constitute professional and/or financial advice, nor does any information constitute a comprehensive or complete statement of the matters discussed. You alone assume the sole responsibility of evaluating the merits and risks associated with the use of any information or other content before making any decisions based on such information or content.

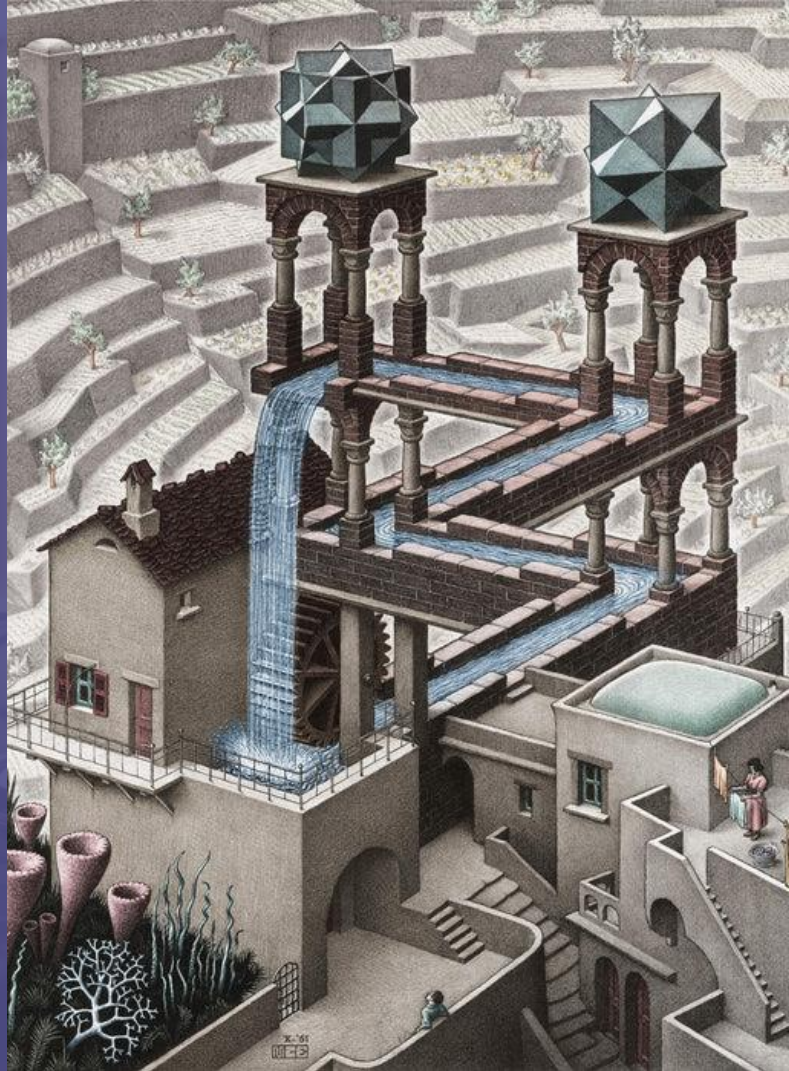
# The Secret To Building Sustainable Wealth

# BE AVERAGE





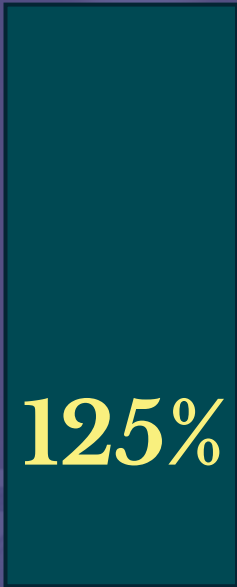
# The Paradox Of Average



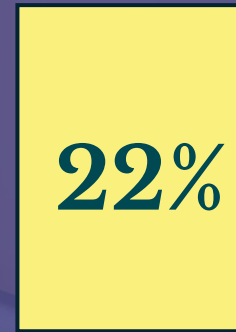
# The Bet



# The Results



125%



22%

S&P 500

Protégé Avg



# Not An Anomaly

THE JOURNAL OF FINANCE • VOL. LV, NO. 2 • APRIL 2000

## Trading Is Hazardous to Your Wealth: The Common Stock Investment Performance of Individual Investors

BRAD M. BARBER and TERRANCE ODEAN\*

### ABSTRACT

Individual investors who hold common stocks directly pay a tremendous performance penalty for active trading. Of 66,465 households with accounts at a large discount broker during 1991 to 1996, those that trade most earn an annual return of 11.4 percent, while the market returns 17.9 percent. The average household earns an annual return of 16.4 percent, tilts its common stock investment toward high-beta, small, value stocks, and turns over 75 percent of its portfolio annually. Overconfidence can explain high trading levels and the resulting poor performance of individual investors. Our central message is that trading is hazardous to your wealth.

6.5%

Lower Returns  
Than Market

4  
Ho  
JAFE, Co  
single-f  
ity U.S.  
analysis



# Why Should You Listen To Me?

## Experience

- ❑ Co-Founder and Teacher of Harvard Personal Financial Management Program in 2010
- ❑ Partner with universities, employers, and organizations on personal finance workshops

## Background

- ❑ Moved to US when I was 3; most of family still outside US
- ❑ Came to US for dad to pursue PhD; money was tight
- ❑ English is my second language

## Expertise

- ❑ Forbes: Personal Finance Contributing Writer
- ❑ Financial Wellness Keynote Speaker

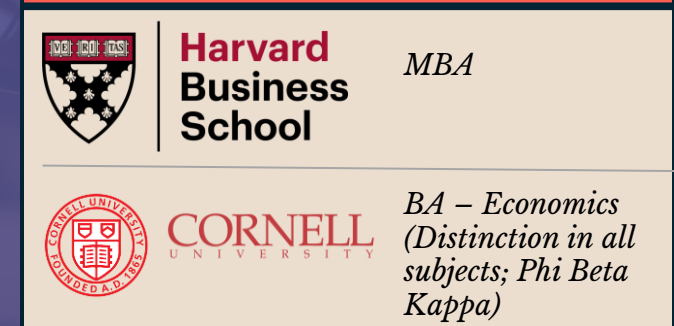
## Objectivity

- ❑ Unaffiliated and unbiased
- ❑ No conflicts of interest
- ❑ Do not market, sell, or receive compensation from other products or services

## I've Worked With



## My Background



# Setting Expectations



FACTS

INSIGHTS

STRATEGIES

# Why Invest?

## Growth in stocks vs bonds 1920 to 2019

	Average Nominal Returns	Average Real*	Real growth from \$100,000**				
			1 Year	5 Years	10 Years	15 Years	20 Years
Stocks	10.9%	8.2%	\$8,214	\$53,086	\$117,037	\$217,046	\$372,364
Bonds	4.9%	2.3%	\$2,278	\$9,790	\$19,254	\$30,190	\$41,351
Inflation	2.6%						
Difference in growth (real \$)			+\$5,936	+\$43,296	+\$97,783	+\$186,856	+\$331,013
Difference in growth	2.2x	3.6x	3.6x	5.4x	6.1x	7.2x	9.0x

Source: Siegel, Cdn Institute of Actuaries, TSX, Bank of Canada.

\* "Real" returns are nominal returns after subtracting inflation

\*\* "Real growth from \$100,000" is the median real growth over different time periods, showing the effect of compounding.



# A Penny For Your Thoughts





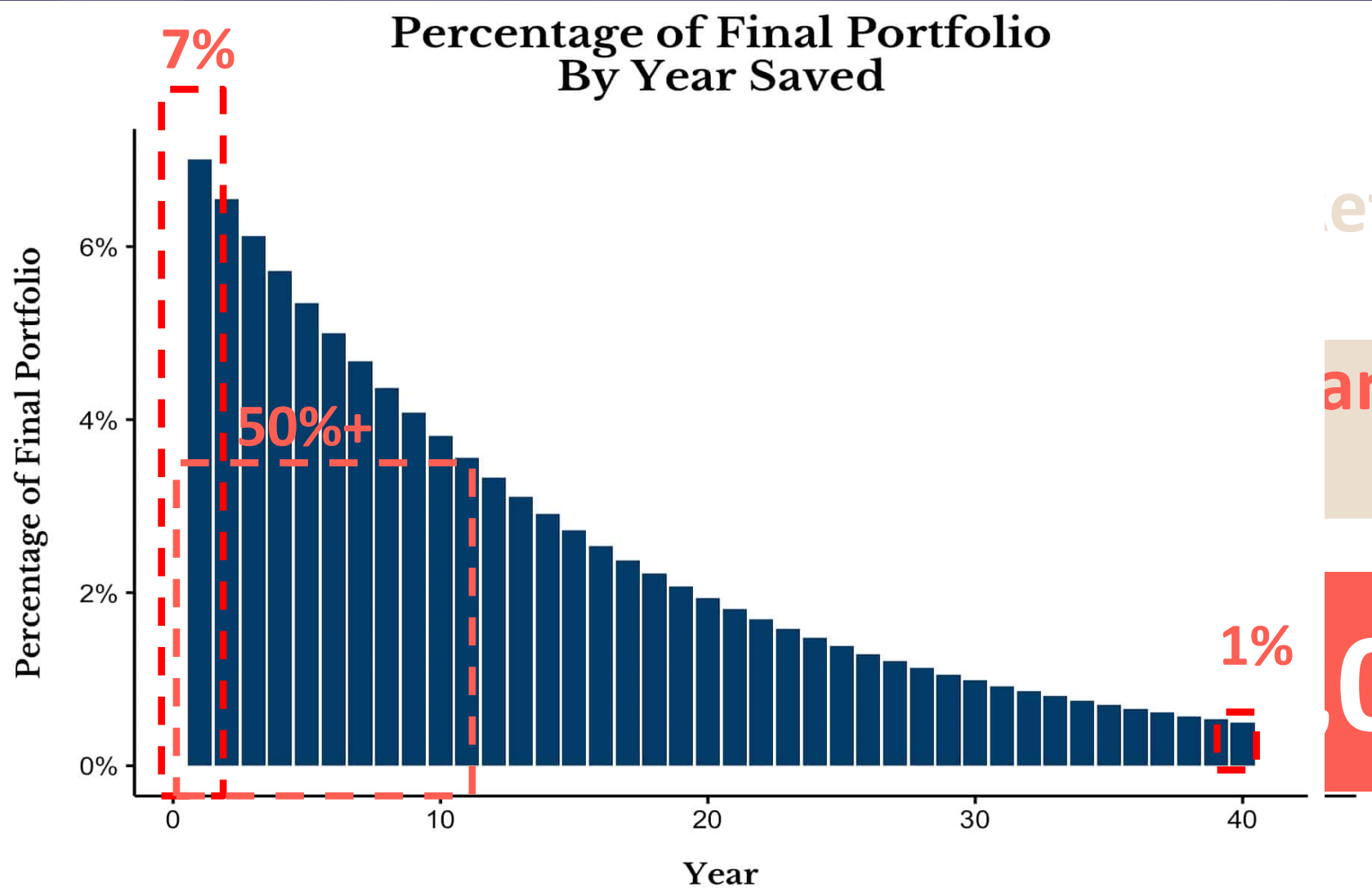
# Time Value Of Money

Day	Start Day 1	Start Day 2	Start Day 10
1	\$0.01		
2	\$0.02	\$0.01	
3	\$0.04	\$0.02	
4	\$0.08	\$0.04	
10	\$5.12	\$2.56	\$0.01
20	\$5,242	\$2,621	\$10.24
29	\$2,684,354	\$1,342,177	\$5,424
30	\$5,368,709	\$2,684,354	\$10,485
31	\$10,737,418	\$5,368,709	\$20,971

# COMPOUND INTEREST IS A SUPERPOWER



# It's Not Timing The Market; It's Time In The Market



Source: Simulated data (OfDollarsAndData.com)  
Note: Assumes constant savings for 40 years and a 7% annual rate of return.

**TIME IS YOUR MOST VALUABLE  
ASSET;  
START SAVING EARLY & SAVE  
CONSISTENTLY**





# Account Types And Examples

**Checking**

Daily Spending

Banks/ Credit Unions

**High Yield Savings/  
Money Market**

Emergency Fund

Capital One, Ally, Vanguard (VMFXX), Fidelity (SPAXX), Schwab (SWVXX)

**Employer-Sponsored**  
*(401k, Roth 401k)*

Retirement Savings (incl. Match)

Fidelity, Vanguard, Schwab

**Individual Retirement**  
*(Traditional/ Roth IRA)*

Tax-Advantaged Retirement

Fidelity, Vanguard, Schwab

**Health Savings**

Tax-Free Medical Expenses

HealthEquity, Fidelity, Optum

**529/Custodial**  
*(UTMA, Roth IRA)*

Tax-Free Education  
Expenses/Generational Wealth

CA, NY, IL, UT

**Brokerage**

Long-Term Investing

Fidelity, Vanguard, Schwab

# Kid's Roth (RAMP) 529 Account



count  
e

784



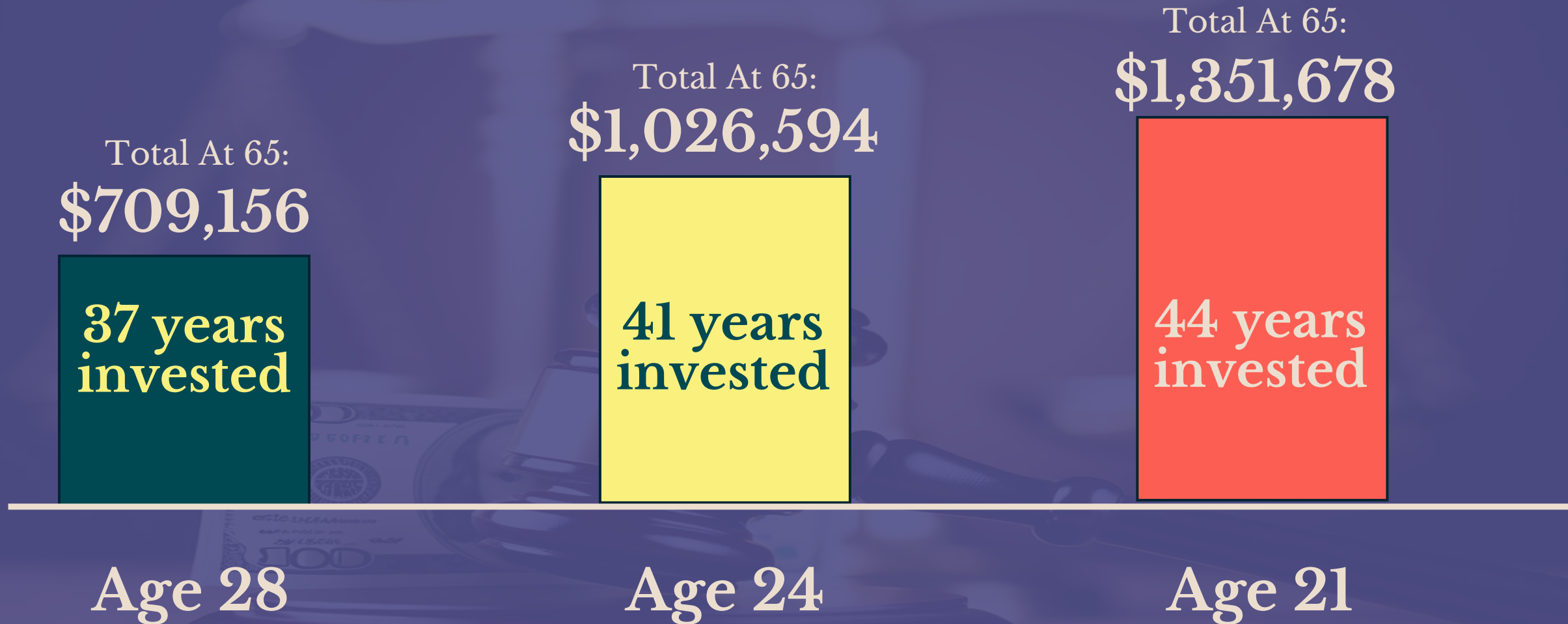
214

469

Tax Optimization Strategy Too: Many states also provide a state income tax deduction for 529 contributions



# The Power Of Investing In Your 20's



All 3 individuals contribute \$200 monthly, earn 9% annual returns, but started investing in early, mid, and late 20's

# INTRODUCTION TO INVESTING





# Themes

- Saving vs. Investing
- Key Terms
- Time Horizon
- Risk Level
- Alignment with Goals
- Alone or Getting Help?

# Terminology To Know

## Checking/ Savings Account

- Principal contributions are protected from loss
- Guaranteed interest on money you put in

## Money Market

- Certificates of Deposit
- Short-term government loans

## Bonds

- Loans made to a company or the government.
- A bond is an IOU from a company/gov't

## Stocks/Equities

- Ownership in a company
- Price appreciation and dividend payments

## Index Fund

- Invest in a basket of securities (stocks and/or bonds, other asset classes)

## ETF

- Invest in a basket of securities, but unlike mutual funds ETFs can be traded whenever the markets are open

# Index Mutual Funds Versus ETFs

Choose ETF if...



- Lower Expense Ratios
- Tax Efficiency
- Intraday Trading (Flexibility)

Choose Mutual Fund if...

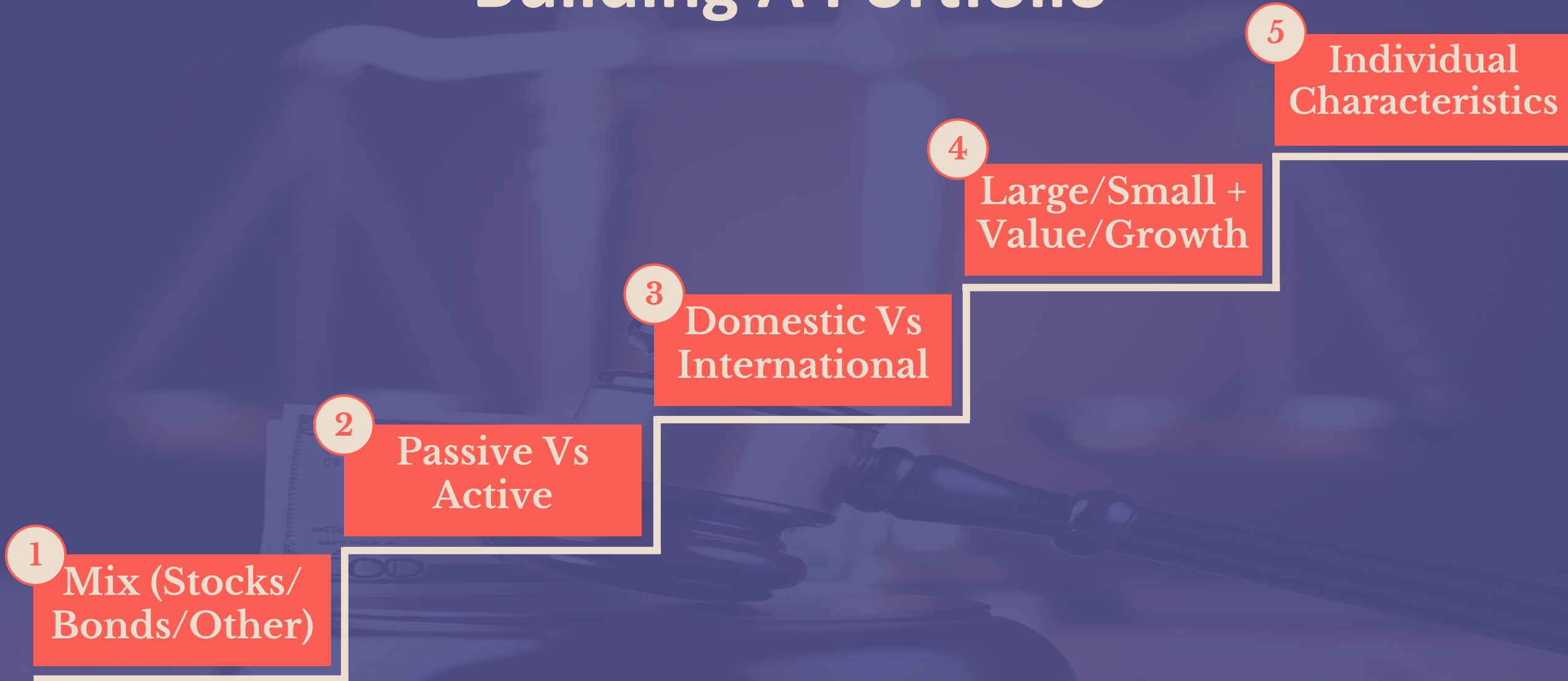


- Automatic Investment Plans
- Less Temptation to Overtrade
- Good for Tax-Advantaged Accounts
- Professional Active Management

great for dollar-cost averaging



# Building A Portfolio





# Goals Establish Investment Time Horizon

## Savings

Emergency Fund

Down Payment

Retire at 40

Pay College For  
Kids In Full

## Debt Payoff

Pay Off Student  
Loans

Pay Off Credit  
Card Debt

Pay Off Mortgage  
Early

Pay Off Car Loan

## Impact

Support Extended  
Family

Donate To Charity

Take 2 Vacations  
Each Year

Create Scholarship  
At Alma Mater

For each goal: 1) Define Time Horizon 2) Quantify \$\$\$ Required

# Investment Options Define Risk Tolerance

Real (Inflation-Adjusted) Annualized Returns (Dec '24)

Category	1 Year	5 Year	10 Year	20 Year	30 Year
S&P 500	21.5%	11.1%	9.7%	7.6%	8.0%
US Small Cap	7.8%	3.9%	4.4%	5.8%	6.4%
3 Month T Bill	2.2%	-1.7%	-1.1%	-0.9%	-0.1%
10 Year Treasury	-1.4%	-5.8%	-1.6%	0.5%	1.8%
Real Estate (REIT)	5.9%	0.8%	3.2%	5.1%	7.0%
Gold	23.1%	6.8%	4.9%	7.2%	3.8%

# Align Risk Allocation With Time Horizon

## RISK LEVEL

← LOWER

SAVINGS  
ACCT

IND.  
BONDS

BOND  
MUTUAL  
FUNDS

IND.  
STOCKS

STOCK  
MUTUAL  
FUNDS

HIGHER →

CRYPTO

Down Payment  
(in 2 Years)

Kid's College  
(in 18 Years)

Retirement  
(in 40 years)

← SHORTER

## TIME HORIZON

LONGER →



# Why Important To Align Risk/Time?

You invest \$1000 in stocks....

In 1 Year

+52%

OR...

-37%



# Why Important To Align Risk/Time?

You invest \$1000 in stocks....

In 20 Years

+18%

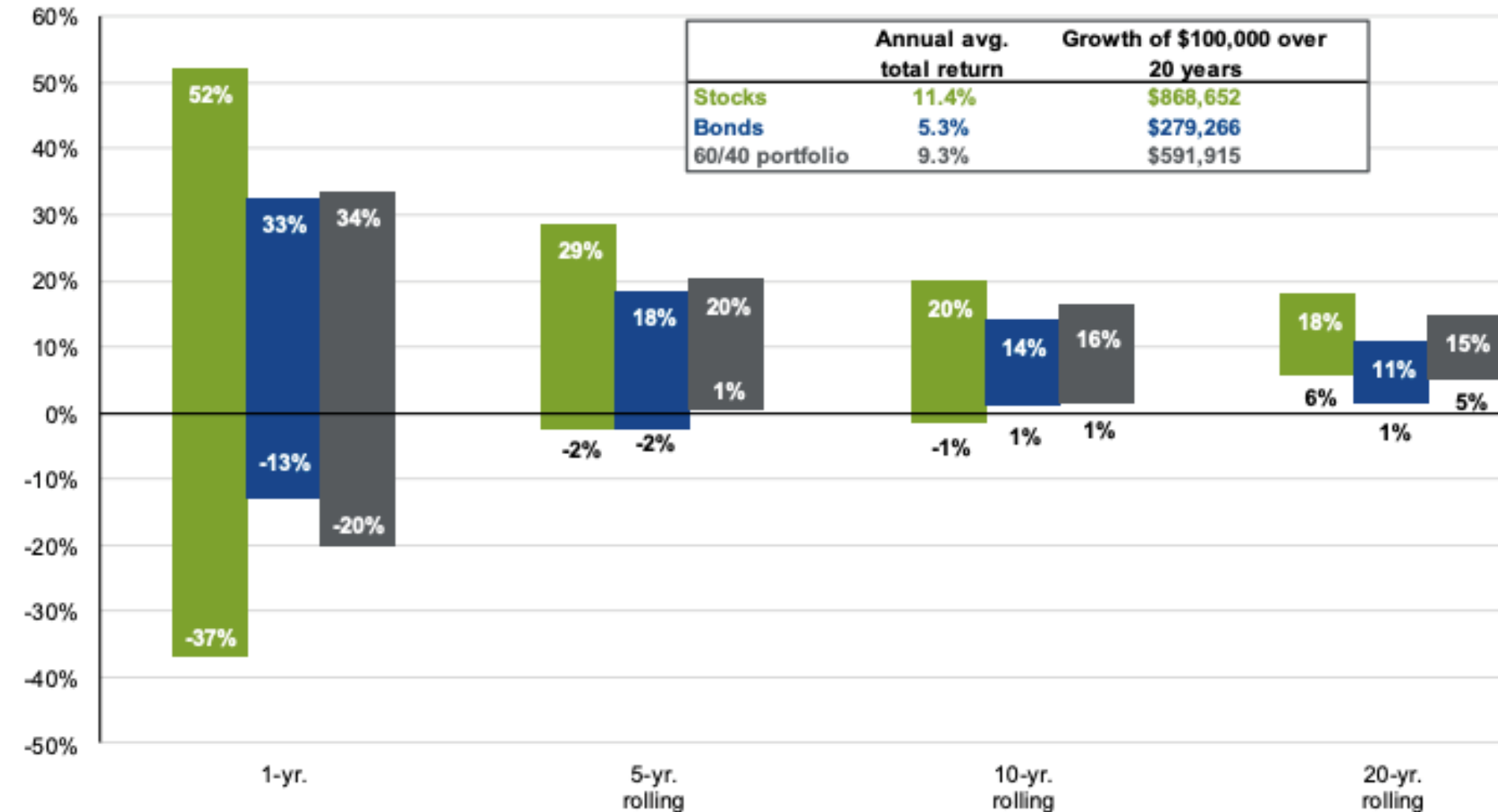
OR...

6%



# Range of stock, bond and blended total returns

Annual total returns, 1950-2023



Source: Bloomberg, FactSet, Federal Reserve, Robert Shiller, Standard & Poor's, Strategas/Ibbotson, J.P. Morgan Asset Management. Returns shown are based on calendar year returns from 1950 to 2023. Stocks represent the S&P 500 Shiller Composite for periods prior to 1936 and the S&P 500 thereafter. Bonds represent Strategas/Ibbotson for periods prior to 1976 and the Bloomberg Aggregate thereafter. Growth of \$100,000 is based on annual average total returns from 1950 to 2023. Guide to the Markets – U.S. Data are as of September 30, 2024.

**J.P.Morgan**  
ASSET MANAGEMENT



# Asset Allocation: Equity Vs Bonds

## Practical Finance: An Approximate Solution to Lifecycle Portfolio Choice

James J. Choi  
Yale University and NBER

Canyao Liu  
Hudson River Trading

Pengcheng Liu  
Yale University

November 7, 2025

- If you're saving for other medium - long term goals, weighted more towards stocks

### Inputs

Risk aversion (1-10)	1
Adult #1 current age (20-99)	35
Adult #2 current age (20-99)	32
Investable net worth (> \$0)	\$1,000,000
Expected stock market real return	5.0%
Real risk-free interest rate	2.0%

### Outputs

Equity portfolio share	100%
Human capital value	\$ 28,947,036
Equity portfolio share w/o human capital	85%

# What Is A Target Date Fund?



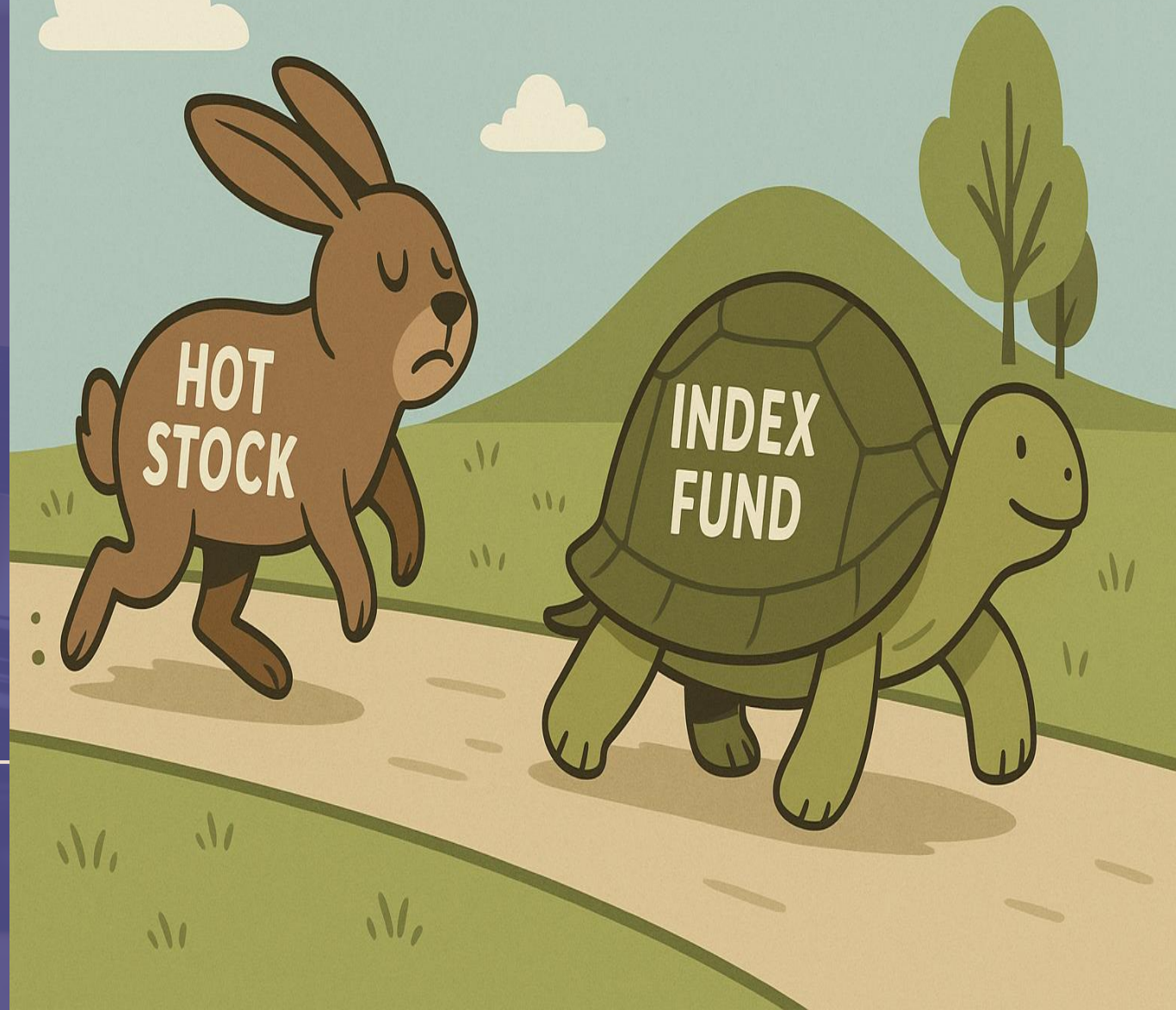
 % of portfolio in stock-based funds

 % of portfolio in bond-based funds

# BE A BORING INVESTOR



## BORING WINS





# Favor Low-Cost Index Funds

## S&P 500 Annual Return: 1976 - 2023

Incorporates 7 bear markets including 2007-2009 crash (market fell 56.8%) and pandemic bear market in early 2022



\$161,454 in 2023

# Beware Allure Of Actively Managed Funds

% of active stock managers who beat the market over<sup>1</sup>:

1 year 28%

5 years 27%

10 years 10%

20 years 7%

# Morningstar: Low Mutual Fund Fees Trump Our Star Ratings



“

If there's anything in the whole world of mutual funds that you can take to the bank, it's that expense ratios help you make a better decision. In every single time period and data point tested, low-cost funds beat high-cost funds.”



# Morningstar Analysis

- Investors would have substantially improved their odds of success by favoring inexpensive funds, as evidenced by the higher success-ratios of the lowest-cost funds in all but one category.
- On the flip side of the coin, investors choosing funds from the highest-cost quartile of their respective categories reduced their chances of success in all cases.
- The large-value category is the most poignant example.
  - The lowest-cost funds in this segment had a success rate that was 28 percentage points higher than the category average over the trailing 10 years through December 2014.
  - Meanwhile, their high-cost peers had a dismal success rate of just 19% during this same span.
- Odds of success generally decreased over longer time periods, with value-oriented funds being the notable exception.
- Value managers had a higher long-term success rate than other types of active funds.
- The lowest-cost mid-value funds enjoyed the greatest long-term success rate (68%) and the highest-cost mid-blend funds the lowest (5%).



## Cali Chicken Bacon Ranch™ Pizza



# US Versus International

- The average US investor does not have enough exposure to international stocks

Vanguard Guidance:  
20% - 40% of your  
portfolio should be  
allocated to  
international  
securities

We have demonstrated that domestic investors should allocate part of their portfolios to international securities and that a 20% allocation is a reasonable starting point.

While adding an allocation of 20% to 40% has historically been beneficial, adding too much can increase portfolio risks without the commensurate benefits.

Although no absolute answer exists for all investors, it should be clear that an allocation range of 20% to 40% is reasonable given the historical benefits of diversification.

Allocations closer to 40% may be suitable for those investors less concerned with the potential risks and higher costs of international equities. Allocations closer to 20% may be viewed as offering a greater balance among the benefits of diversification, the risks of currency volatility and higher correlations, investor preferences, and costs.

- Vanguard Research

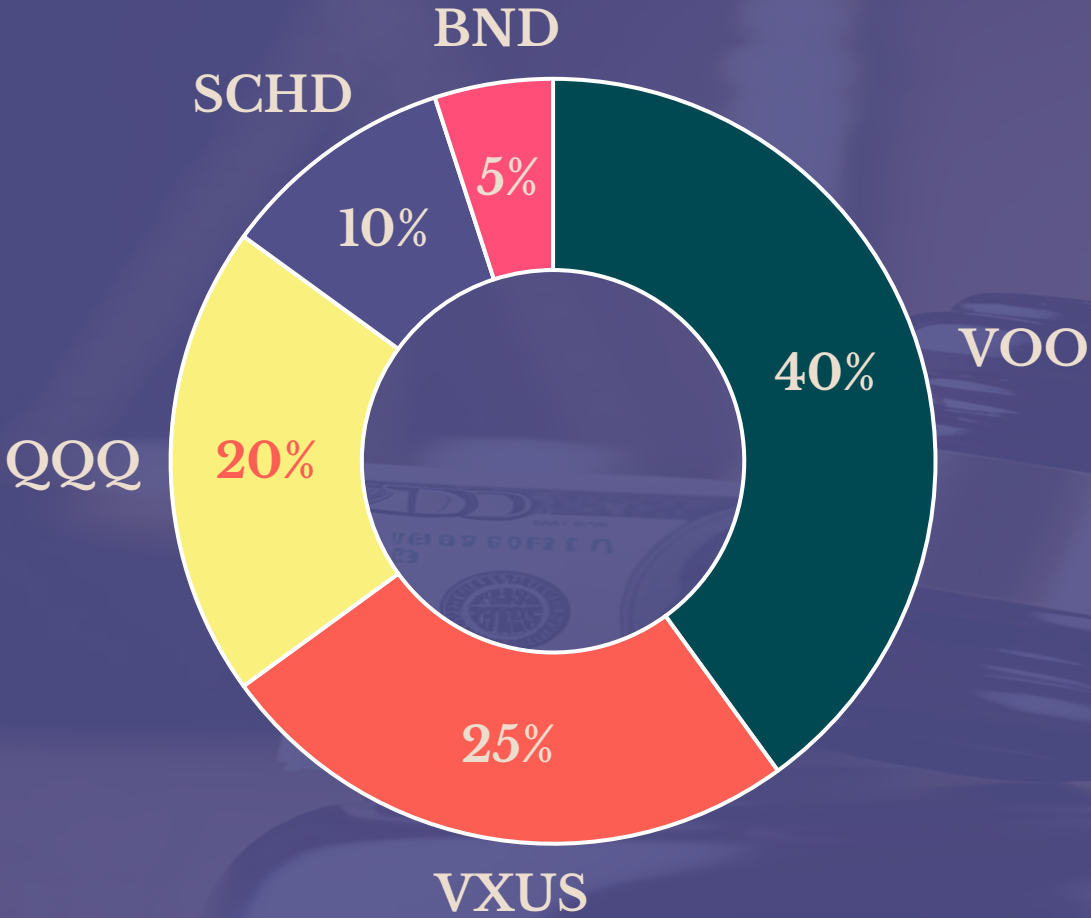


# Illustrative ETF Categories/Expense Ratios

Category	Vanguard		Schwab		Fidelity/iShares	
All US	VTI	0.03%	SCHB	0.03%	ITOT	0.03%
S&P 500	VOO	0.03%	SWPPX	0.02%	IVV	0.03%
Global	VT	0.07%	-		URTH	0.24%
International (no US)	VXUS	0.08%	SCHF	0.06%	IXUS	0.07%
Growth	VUG	0.04%	SCHG	0.04%	IVW	0.18%
Dividend	VYM	0.06%	SCHD	0.06%	DGRO	0.08%
Value	VTV	0.04%	SCHV	0.04%	IVE	0.18%
Small Cap	VB	0.05%	SCHA	0.04%	IJS	0.18%
Mid Cap	VO	0.05%	SCHM	0.04%	IJH	0.05%
Tech	VGT	0.09%	-		IYW	0.38%



# Illustrative Starter ETF Portfolio



## RATIONALE

VOO

Long Term Growth; own a piece of US economy

VXUS

Long Term Diversification; adds global balance

QQQ

High Growth Upside; Nasdaq 100 packed with tech and innovation

SCHD

Cash Flow (Dividends); steady passive income

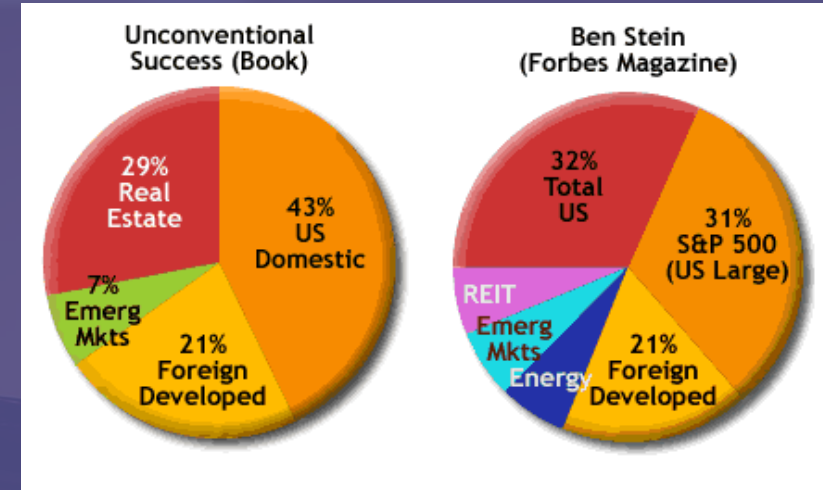
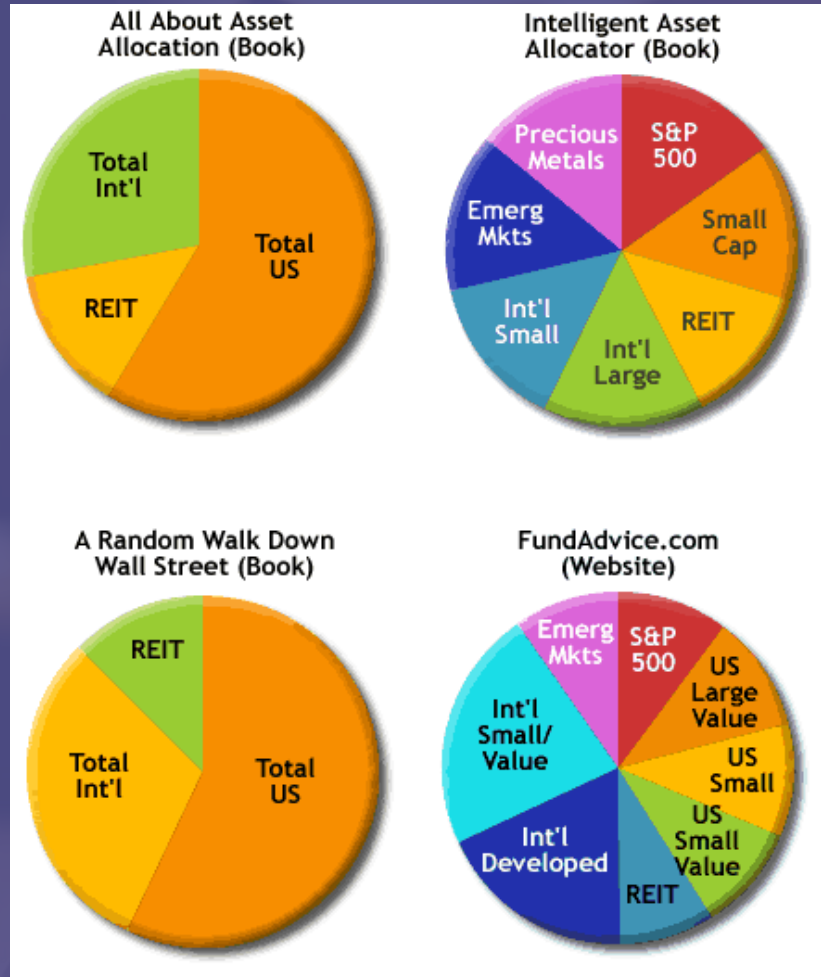
BND

Smooth Out Volatility

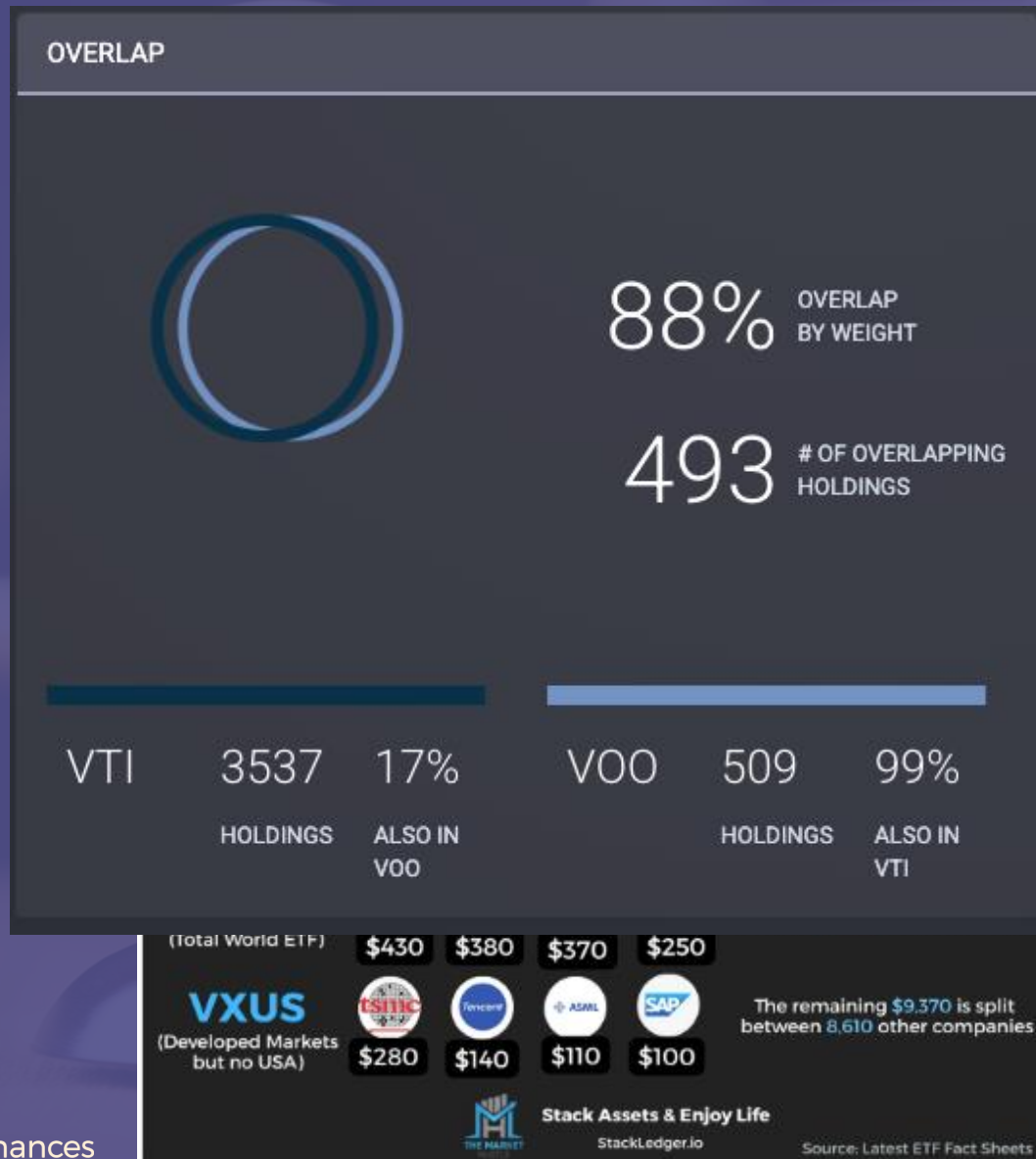
# Illustrative ETF Portfolios

Goal	Risk Tolerance	Time Horizon	Illustrative Mix
Just Starting	Low	10+ Years	40% VOO; 25% VXUS; 20% QQQ; 10% SCHD; 5% BND
Simplicity	Low	Any	80% VTI; 20% VT
Slow and Steady	Low-Moderate	7+ Years	40% VOO; 40% SCHD; 20% VXUS
Passive Income	Low-Moderate	5+ Years	50% SCHD; 30% VYM; 10% VTI; 10% SPAXX
Retirement Prep	Moderate	5 – 10 Years	50% VOO; 30% SCHD; 20% SPAXX
Max Growth	High	10+ Years	50% QQQM; 40% VTI; 10% SCHD

# There Is No Right Answer



# More Funds ~~=~~ More Diversification



- VOO and VTI → different names, but nearly identical top holdings
- Buying both is essentially doubling down on same big companies
- If buying multiple ETF's, check how much overlap exists
- Top 10 holdings usually drive the ETF's performance the most
- Tool to check: ETFRC (ETF Research Center)



# Don't Ignore Tax Efficiency

**Tax Deferred Accounts  
(401k, IRA)**

**Tax Inefficient  
Investments**

**Bonds, REITs (give  
off income and/or  
dividends)**

**Tax-Free Accounts  
(Roth 401k, Roth IRA, HSA,  
529)**

**Highest Growth/  
Most Volatile**

**VSIAX, QQQM**

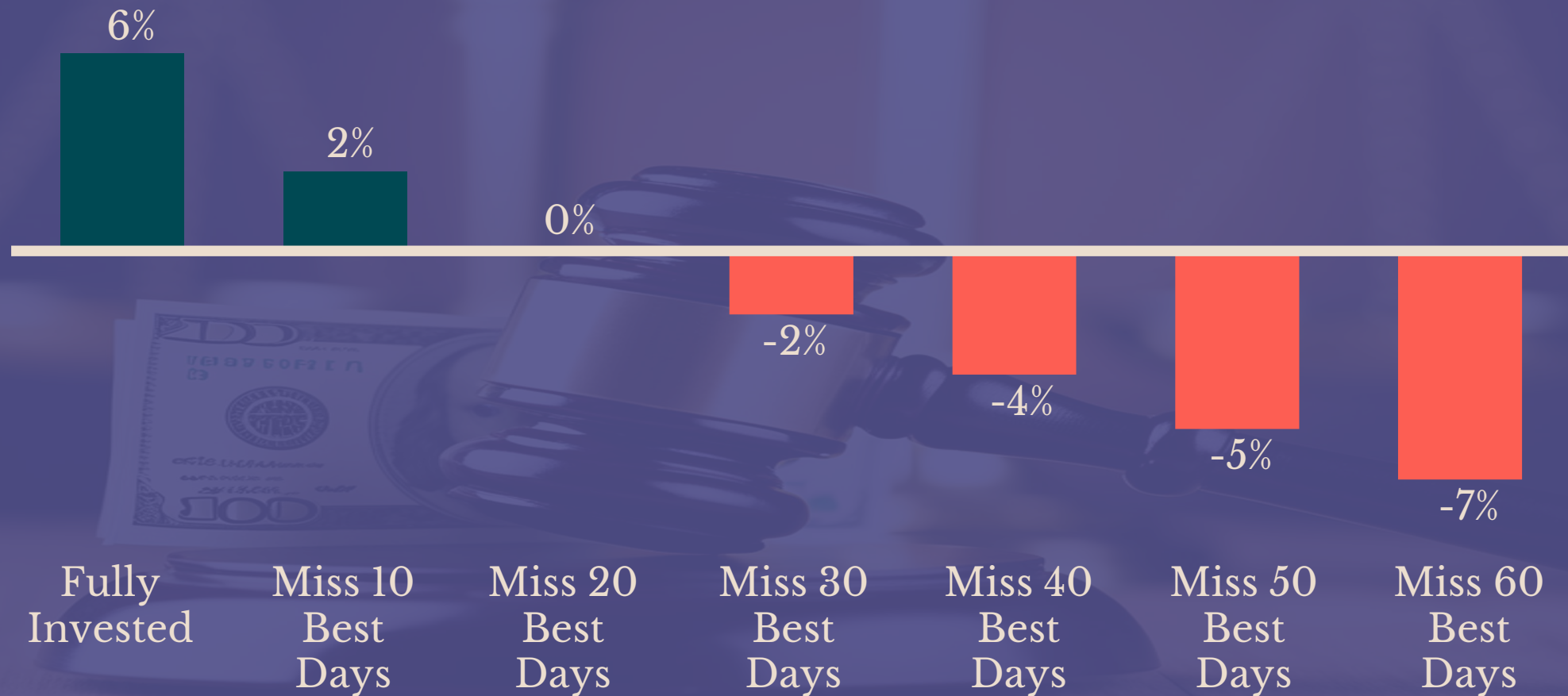
**Taxable Accounts**

**Tax Efficient  
Investments**

**Total Market or  
S&P (few  
dividends)**

# Trying To Time The Market. . . Backfires

Annualized Performance (2000 – 2019)



# *The Market Has Had a Fabulous Run, but This Peak Doesn't Really Matter*

Compound returns that grow as stocks rise over the decades are far more important than the latest high, our columnist says.



By **Jeff Sommer**

Jeff Sommer writes [Strategies](#), a weekly column on markets, finance and the economy.

Jan. 20, 2024

# 16

“Staying in the market for decades, and reaping the full rewards of compound returns, including reinvested dividends, is a far surer road to prosperity than trying to time the market’s peaks and valleys.”

“That’s why the amount of time you stay in the market — not whether you buy and sell at opportune moments — is likely to be what really matters.”

# Robo-Advisors





# Robo Advisor Example: Select Goal

### Add goal

Goal and account type


Personalize your plan

## Select a goal or account type to start


Close X

BY GOAL TYPE


BY ACCOUNT TYPE

Major Purchase


For that dream house, car, vacation, or any other big ticket item.

Safety Net


Helps build an emergency fund so you're prepared for the unexpected.

Retirement


You already have a Retirement plan. Start here to see additional retirement services or accounts.

Education

For private school, college, or continuing education. We suggest having separate goals for each current or future student you are saving for.

General Investing


Not sure what you're saving for yet? Use General Investing to help keep your money working for you until you need it.

Smart Saver


You may only have a single Smart Saver goal.

Continue

# Robo Advisor: Define \$ and Time Horizon

<b>Goal name</b> <input type="text" value="Safety Net"/>	<b>Goal icon and name</b> <div> <a href="#">Choose</a></div> <input type="text" value="Major Purchase 2"/>	<b>Goal name</b> <input type="text" value="Education"/>
<b>Target amount</b> <input type="text" value="\$10000"/>	<b>Target amount</b> <input type="text" value="\$100000"/>	<b>Target amount</b> <input type="text" value="\$250000"/>
<b>Term years</b> <input type="text" value="2"/>	<b>Term years</b> <input type="text" value="5"/>	<b>Term years</b> <input type="text" value="18"/>

# Robo Advisor: Select Investment Mix

<p><b>Goal name</b></p> <p>Safety Net</p>	<p><b>Goal icon and name</b></p> <p> Major Purchase 2</p> <p><a href="#">Choose</a></p>	<p><b>Goal name</b></p> <p>Education</p>
<p><b>Target amount</b></p> <p>\$10000</p>	<p><b>Target amount</b></p> <p>\$100000</p>	<p><b>Target amount</b></p> <p>\$250000</p>
<p><b>Term years</b></p> <p>2</p>	<p><b>Term years</b></p> <p>5</p>	<p><b>Term years</b></p> <p>18</p>
<p><b>Portfolio</b></p> <p>Betterment portfolio <a href="#">Change</a></p> <p>Globally diversified portfolio built on Nobel Prize-winning research, for any risk level. This is our most popular strategy.</p>	<p><b>Portfolio</b></p> <p>Betterment portfolio <a href="#">Change</a></p> <p>Globally diversified portfolio built on Nobel Prize-winning research, for any risk level. This is our most popular strategy.</p>	<p><b>Portfolio</b></p> <p>Betterment portfolio <a href="#">Change</a></p> <p>Globally diversified portfolio built on Nobel Prize-winning research, for any risk level. This is our most popular strategy.</p>
<p>40% Stocks <a href="#">Change</a></p> <p>RECOMMENDED</p> <p>Our recommended moderate allocation optimally balances downside risk and growth over your investing term.</p>	<p>Auto-adjust (48% Stocks) <a href="#">Change</a></p> <p>RECOMMENDED</p> <p>Auto-adjust intelligently adjusts your portfolio allocation over time to keep you at the recommended moderate risk level. <a href="#">Learn more</a></p>	<p>Auto-adjust (77% Stocks) <a href="#">Change</a></p> <p>RECOMMENDED</p> <p>Auto-adjust intelligently adjusts your portfolio allocation over time to keep you at the recommended moderate risk level. <a href="#">Learn more</a></p>
<p>Create this goal</p>	<p>Create this goal</p>	<p>Create this goal</p>

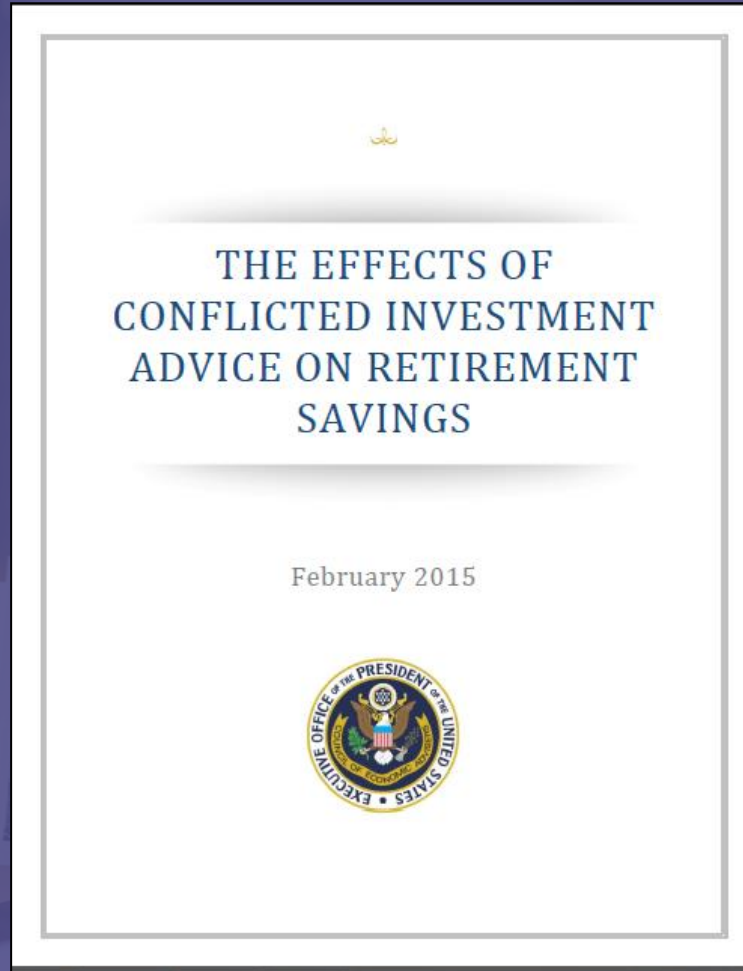
Working With An Advisor?

Remember One Word:

FIDUCIARY



# The Market For Financial Advice



# Sample Questions To Ask

In that same email, ask them to write one clear sentence answering this question:

➡ Are you a fiduciary 100% of the time on ALL the advice you give me?

💡 (Hint: the answer should be YES. It should NOT be three paragraphs of legalese or directing you to 4 pages of disclosures. That's a 🚩)

Many advisors operate under different standards for retirement and non-retirement accounts. They are not obligated to tell you when they ARE a fiduciary and when they ARE NOT.

It is confusing.

I've worked at these firms (they're called broker-dealers), so I've seen the intentional omission of information behind the curtains. It's built to keep clients uninformed.

If they cannot give you that answer in one simple sentence, RUN.

See: NYTimes: “The 21 Questions You’re Going to Need to Ask About Investment Fees”



# Take The Longer-Term Approach

- Set up a solid investing plan:
  - Low-cost index funds
  - Steady purchase of stock- and bond-based mutual funds
  - A risk-based allocation based on your time horizon
- Rebalance portfolio as time horizon gets closer
- Set it and forget it (i.e., do nothing)



OVER 1.5 MILLION COPIES SOLD  
COMPLETELY REVISED and UPDATED

# A RANDOM WALK DOWN WALL STREET



*The*  
TIME-TESTED  
STRATEGY  
*for*  
SUCCESSFUL  
INVESTING


BURTON G. MALKIEL



“It is not often in  
life that the  
easy thing to do  
is the smart  
thing to do



# All You Need On One Index Card



MAX your 401(k) or equivalent employee contribution.  
Buy inexpensive, well-diversified mutual funds such as Vanguard Target 20xx funds.  
Never buy or sell an individual security. The person on the other side of the table knows more than you do about this stuff.  
Save 20% of your money.  
Pay your credit card balance in full every month.  
Maximize tax-advantaged savings vehicles like Roth, SEP, and 529 accounts.  
Pay attention to fees. Avoid actively managed funds.  
Make financial advisor commit to a fiduciary standard.  
Promote social insurance programs to help people when things go wrong.

# All You Need To Know About Index Card

- 1 → Using low cost, index funds
- 2 →
- 3 → Keeping fees low
- 4 → Working with fiduciaries

For a complete guide, see [The Complete Guide to Index Funds](#) by Michael Kitces (Money Personal Finance Reporter)



# Money Is A Tool, Not A Goal



# Money Is A Tool, Not A Goal



The New York Times Magazine

Account ▾

## How Nearly a Century of Happiness Research Led to One Big Finding

Decades of wellness studies have identified a formula for happiness, but you won't figure it out alone.

“The clearest message that we get from this 75-year study is this: Good relationships keep us happier and healthier. Period,”



# Suggested Resources

## Books

- ☐ Rich AF by Vivian Tu (aka Your Rich BFF)
- ☐ The One Page Financial Plan (Carl Richards)
- ☐ The Millionaire Next Door (Thomas Stanley)
- ☐ “Guide to Investing” & “Guide to Retirement” (Bogleheads)

## Columnist/Blogs

- ☐ Ron Lieber/Tara Siegel Bernard/Carl Richards (NY Times)
- ☐ Bogleheads Forum
- ☐ Big Law Investor
- ☐ White Coat Investor

## Podcasts

- ☐ Net Worth and Chill (Vivian Tu)
- ☐ "So Money with Farnoosh Torabi"
- ☐ Brown Ambition (with Tiffany Aliche and Mandy Woodruff)
- ☐ Jill on Money

## Financial Advisors

- ☐ XY Planning Network (Fee-Only, Fiduciary)
- ☐ NAPFA (National Assn of Personal Financial Advisors (Fee-Only, Fiduciary)
- ☐ Robo-Advisors (Betterment, Wealthfront, Vanguard or Fidelity Digital Advisor)



# Dennis Sexton

**LPL Wealth Advisor**

[dennis.sexton@harvardfcu-lpl.com](mailto:dennis.sexton@harvardfcu-lpl.com)



**Thank you for attending**  
**Wintersession**

The image features a solid dark blue background. At the bottom, there is a large, bright yellow shape that resembles a mountain range or a stylized wave, pointing upwards towards the center of the frame. The text "Thank you for attending" is written in a bold, white, sans-serif font, and "Wintersession" is written below it in a bold, teal, serif font.